

Panaji, 10th April, 1980 (Chaitra 21, 1902)

SERIES II No. 2

OFFICIAL GAZETTE

GOVERNMENT OF GOA, DAMAN AND DIU

EXTRAORDINARY

GOVERNMENT OF GOA, DAMAN AND DIU

Industries and Labour Department

Order

No. 28/11/79-ILD

Whereas the Lieutenant Governor of Goa, Daman and Diu is of the opinion that an industrial dispute exists between the employers in relation to the management of M/s. Goa Flour Mills, Chicalim, Vasco da Gama and their workmen represented by the National Union of General Employees (INTUC) in respect of the matters specified in the Schedule hereto annexed (hereinafter referred to as the said dispute);

And whereas the Lieutenant Governor of Goa, Daman and Diu considers it expedient to refer the said dispute for adjudication;

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947), the Lieutenant Governor of Goa, Daman and Diu hereby refers the said dispute for adjudication to the Industrial Tribunal, Goa, Daman and Diu constituted under section 7-A of the said Act.

SCHEDULE

Whether the following demands of the workmen of M/s. Goa Flour Mills, P. O. Vasco-da-Gama, Goa, are justified?

If not, to what relief they are entitled and to what extent and pattern?

Demands: —

1. (a) Revision of scales of wages for mill workers and office staff.
- (b) Increase of the present variable dearness allowance.
2. Increase in manpower (staff).
3. Promotional avenues and upgradation of staff.
4. Increase in Mukadams' allowance.
5. Increase in house rent.
6. Increase in privilege leave, sick leave and casual leave.
7. Reduction in working hours.
8. Leave with travel concession.
9. Uniforms and washing allowance to all the workmen including staff.
10. Supply of raincoats and gumboots.
11. Increase in number of paid holidays.
12. Introduction of food allowance to such workmen who are detained for work within the factory premises in the interest of work even during recess period.
13. Provision of transport facilities to the employees for carrying them to and from the place of duty and residence.
14. Grant of loan for house building.
15. Augmentation in the strength of tally clerk.
16. Provision of relieving staff in packing section.
17. Increase in the strength of workmen in Navgani section and Gunny bag section.
18. Introduction of milk allowance.

By order and in the name of the Lt. Governor of Goa, Daman and Diu.

M. S. Sail, Under Secretary (Industries and Labour).

Panaji, 10th April, 1980.